

CEPTC Dispositions: Teachers exhibit dispositions required for effective teaching and professional practice.

Professional Behaviors	Feedback:
o Excellence in attendance	Total for this disposition: _____ /4
o Excellence in promptness	
o Dresses to convey professionalism appropriate to site and content	
o Understands and uses professional language in all public settings	
Initiative and Dependability	
o Demonstrates creativity and resourcefulness	Total for this disposition: _____ /6
o Seeks opportunities to further own learning	
o Works effectively with limited supervision	
o Identifies problems and is able to prioritize, propose solutions, options, and resources	
o Advocates for self, takes responsibility for own actions and is responsive	
o Completes responsibilities with quality, without excuses or prompting	
Tact and Judgment	
o Demonstrates sensitivity to other's feelings and opinions while articulating own opinions, feelings, and needs	Total for this disposition: _____ /4
o Approaches situations with an open mind	
o Appropriately uses verbal and nonverbal language and cues to remain positive and respectful	
o Perceives what to do or say in order to maintain professional relations with all stakeholders	
Ethical Behavior and Integrity	
o Consistently honest and worthy of trust	Total for this disposition: _____ /4
o Honors confidentiality	
o Assesses information critically - fact from opinion, right from wrong - and responds honestly and respectfully	
o Consistently models professional standards of conduct	
Collegiality and Responsiveness	
o Is collaborative: willing to share resources, seek advice, and work towards common goals	Total for this disposition: _____ /6
o Demonstrates ability to compromise and negotiate	
o Is respectful of all and works effectively in teams	
o Is open to constructive criticism	
o Keeps an open mind: is receptive and reflective concerning perceptions of others	
o Proactively addresses feedback through an adjustment in performance	
Effective Communicator	
o Professional oral expression: expressive, articulate, respectful, effective for purpose appropriate to situation	Total for this disposition: _____ /4
o Professional written expression: organized, clear, effective for purpose, appropriate to situation, free of grammatical errors and misspellings	
o Demonstrates understanding of audience and purpose, body language, and eye contact during communication situations	
o Uses digital media in a professional manner	

